



PROGRAMME BENEFITS

This programme is perfect for you, if you:

- 1** want to feel confident and effective in managing your people
- 2** are self-taught or have had little or no training in how to successfully lead teams
- 3** want a high performing, motivated team that consistently delivers excellent results
- 4** want to be remembered by your team for all the right reasons!

KEY CONTENT

Leadership	Time Management	Communication	Delivering Results	Empowerment	Professional Development
<p>Understand how to be a successful people manager by knowing:</p> <ul style="list-style-type: none"> - when to manage and when to lead - which leadership styles to use when - how to have those tricky conversations - how to manage change well 	<p>Gain back time and feel more in control, by knowing how to:</p> <ul style="list-style-type: none"> - delegate well - manage your own time productively - make expectations clear 	<p>Get people on board and manage conflict by:</p> <ul style="list-style-type: none"> - flexing your communication style (1 to 1 and in groups) - understanding your own and others' personality preferences, using Clarity 4D 	<p>Build a high performing team by:</p> <ul style="list-style-type: none"> - managing the performance cycle well, from recruitment onwards - understanding the 3 Cs of unlocking high performance 	<p>Enable team members to take the initiative and deliver great results through:</p> <ul style="list-style-type: none"> - coaching them - giving them feedback to inspire and improve their performance 	<p>Continue to develop yourself and your career by:</p> <ul style="list-style-type: none"> - setting personal objectives and reviewing progress - building your resilience, leadership brand and network

VIRTUAL PROGRAMME ELEMENTS

6 months' support from a leadership expert, including:

- 30 minute call to help you set your personal programme objectives
- 45 minute programme briefing with you and the rest of the group
- 10 x monthly half day, interactive virtual workshops (not weekends)
- Regular review of your learning application, to celebrate successes and receive support and coaching on how to overcome challenges
- All necessary prep work and materials to aid personal learning
- Clarity 4D personality profile report <https://www.clarity4d.com/about>
- Dedicated social media group to provide support throughout and networking opportunities
- No more than 8 in your group

WHY CHOOSE ALISON CRAIG COACHING LTD?

Our team have a wealth of experience managing people themselves and proven expertise and tools to benefit you. They share practical advice and encourage you to weave your new learning in to your 'day to day' rather than it becoming yet 'another thing'.

INVESTMENT

£1500 plus vat